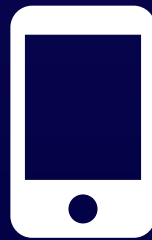


Speak Up



Preserve Our Culture of Integrity

If you ever have a concern about an unethical, illegal, or irresponsible activity, or a potential violation of the C5MI Code of Business Ethics and Conduct, don't keep it to yourself. Discuss it with a manager or supervisor.

If you prefer to remain anonymous, use our confidential reporting hotline, web portal, or app through Lighthouse.

Hotline

USA / Canada (English): 866-682-8807

USA / Canada (Spanish): 800-216-1288

Canada (French): 855-725-0002

Mexico (Spanish): 800-681-5340

All other countries: 800-603-2869

- Must dial country access code first.
- Download the instructions [here](#).

App

iPhone



All Others



Web Portal

App Keyword: **C5MI**